



# Welcome!

## **NCCES**

### **Prioritization and Staffing Plan Initiative**

### **VISIONING TEAM KICK-OFF**

**October 16, 2013**

# Success Looks Like

Consider the work you are about to take on as a member of the Visioning Team for this endeavor:

**What does success look like for you personally?**

**What does success look like for you professionally?**

Capture 2-3 personal goals and 2-3 professional goals on sticky notes (one idea per sticky)

# A Few Questions for Dr. Zublena

Why are we doing this initiative now?

What is NCCES' Vision, Promises, and Values as we go through this initiative?

What are the non-negotiables?

Tell us about what it means for you to be the Director at this time of NCCES' history?

# Ideal NCCES: 10 mins.

Working as a “table team” and using the flip chart paper and markers provided ...create a metaphorical drawing of the ideal NCCES organization

You can use any metaphor you wish... NCCES as a garden or a rocket ship, ocean, school, factory, farm, solar system...or your own idea.

Please give your drawing a title!

# DRAFT Listening Session Agenda

## ***Setting the Context***

### ***NCCES Priorities***

- (most important strategic themes for NCCES; what can we improve on and what can we let go of)

### ***Organizational Choices***

- Paired comparisons

### ***Ideal Organization***

- Metaphor themes

## ***Closing***

# Reflections

**In thinking about your role on the visioning team**

***what do I need?***

***What can I give?***

Please use the index cards to capture your thoughts.