Welcome!

NCCES
Prioritization and Staffing Plan Initiative
VISIONING TEAM KICK-OFF

October 16, 2013
Success Looks Like

Consider the work you are about to take on as a member of the Visioning Team for this endeavor:

What does success looks like for you personally?
What does success look like for you professionally?

Capture 2-3 personal goals and 2-3 professional goals on sticky notes (one idea per sticky)
A Few Questions for Dr. Zublena

Why are we doing this initiative now?

What is NCCES’ Vision, Promises, and Values as we go through this initiative?

What are the non-negotiables?

Tell us about what it means for you to be the Director at this time of NCCES’ history?
Ideal NCCES: 10 mins.

Working as a “table team” and using the flip chart paper and markers provided …create a metaphorical drawing of the ideal NCCES organization

You can use any metaphor you wish… NCCES as a garden or a rocket ship, ocean, school, factory, farm, solar system…or your own idea.

Please give your drawing a title!
DRAFT Listening Session Agenda

Setting the Context

NCCES Priorities
• (most important strategic themes for NCCES; what can we improve on and what can we let go of)

Organizational Choices
• Paired comparisons

Ideal Organization
• Metaphor themes

Closing
Reflections

In thinking about your role on the visioning team
what do I need?

What can I give?

Please use the index cards to capture your thoughts.