

The Country Club of Virginia

Assistant Golf Course Superintendent- James River Course

The Country Club of Virginia is looking for a talented Assistant Superintendent for its James River Golf Course.

CCV is a full-service private club located in Richmond, Virginia, and is perpetually recognized as one of the top clubs in America as a result of its remarkable membership, world-class facilities, and exceptional staff.

The club's 7,600+ members support 1,111 acres containing two superb clubhouses situated seven miles apart, 54 holes of golf, racquet sports, fitness, aquatics, and multiple dining outlets and special event venues. In season, CCV employs a staff of over 600 and has an operating budget in excess of \$30 million. See www.theccv.org.



Course: The James River course features bermudagrass fairways, tees, and rough. Greens were recently converted to 777 bentgrass with opening scheduled for May of 2019. A new state of the art Toro irrigation system was installed in 2019. Construction is currently underway at its sister course, Tuckahoe Creek to create an exceptional practice area and Golf Performance Center. The James River Course annually hosts the PGA TOUR Champions Dominion Energy Charity Classic golf tournament. The DECC has received the Player's Award 3 of the last 4 years. This award recognizes the best tournament on tour voted on by the players.



Position: The Assistant Superintendent will work closely with Director of Golf and Grounds Maintenance, Course Superintendent, and other managers to ensure member expectations are met daily. The individual will be expected to contribute to planning, executing projects, budgeting, implementing cultural practices, moisture management, pesticide applications, and managing a staff of 24 in season. Our goal at CCV is to provide an environment conducive to learning, while providing work-life balance. CCV has a history of promoting from within; our three current Superintendents began as Assistant Superintendents.

Ideal candidates will have strong leadership skills, a college degree, and minimum of two years' experience, preferably in the transition zone. Valid driver's license and good driving record required. Current pesticide applicator's license or ability to obtain within 90 days required. Ability to speak Spanish a plus.

Richmond, Virginia: Richmond is known as a great place to live, with mountains, beaches, and the nation's capital each within a two-hour drive. Ranked #24 in U.S. News & World Report's "Best Places to Live in the USA," The metro area features more than two dozen craft beer breweries and a dynamic restaurant scene.

Compensation: Base salary of \$48,000 to \$50,000+, commensurate with experience; other benefits include 401(k) retirement plan with employer contribution and match, life insurance, long-term disability insurance, flexible spending account, partially paid health and dental insurance, meals, golfing privileges, professional dues, and continuing education opportunities.

Interested individuals should apply online and attach a resume and cover letter. Visit www.theccv.org to apply. CCV conducts post-offer drug tests and criminal background screenings.

