

NOTICE OF NONDISCRIMINATION

N.C. Cooperative Extension complies with Federal civil rights laws and is committed to providing its programs and services without discrimination in accordance with:

- *Title VI of the Civil Rights Act of 1964*, which prohibits discrimination based on **race, color, or national origin** (including **language**).
- *Section 504 of the Rehabilitation Act of 1973* and *Title II of the Americans with Disabilities Act of 1990* which prohibits discrimination based on **disability**.
- *Title IX of the Education Amendments Act of 1972*, which prohibits discrimination in education programs or activities based on **sex**.
- *Age Discrimination Act of 1975*, which prohibits discrimination based on **age**.

N.C. Cooperative Extension does not discriminate in program admission or access, in the treatment of program participants, or in the provision of services. Extension and its employees may not participate in, provide support to, or partner with any individuals, organizations, or entities that would result in a program that excludes, restricts, or denies any person from participation because of race, color, national origin, age, sex, or disability.

Information and Services for Persons with Disabilities and/or Limited English Proficiency

N.C. Cooperative Extension

- Provides free aids and services, such as qualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formats, etc.), to communicate effectively with persons with disabilities.
- Provides free language services, such as qualified foreign language interpreters and information written in other languages, to ensure meaningful access to programs and activities for persons with limited English proficiency.

If you need these services, please contact your nearest Extension county center:

<https://go.ncsu.edu/countycenters>

To File a Complaint

If you think that N.C. Cooperative Extension has failed to provide these services or has discriminated based on race, color, national origin (including language), disability, sex, or age, you can file a complaint with: NC State Office for Institutional Equity and Diversity at 919.513.0574 or online at <https://diversity.ncsu.edu/report-a-concern/>

You can also file a civil rights complaint with the U.S. Department of Agriculture Office of the Assistant Secretary for Civil Rights:

E-mail: CR-Info@USDA.gov

Online: <https://www.usda.gov/oascr/filing-program-discrimination-complaint-usda-customer>

Fax: (202) 690-7442

U.S. Mail:

U.S. Department of Agriculture
Director, Center for Civil Rights Enforcement
1400 Independence Avenue, SW
Washington, DC 20250-9410