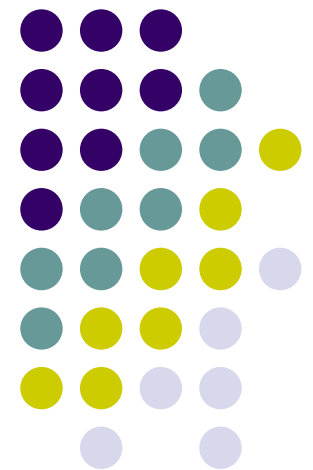


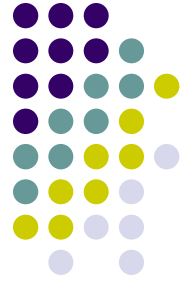
NC REAL Enterprises

OVERVIEW OF REGULATORY ISSUES



Milele Archibald

Alamance Community College



- Director, Small Business Center 8 years
- Administrator, Medical Practice 2 years
- Attorney, Private Practice 12 years
- R.E.A.L. Master Facilitator 5 years
- R.E.A.L. Instructor 3 years
- S.C.O.R.E. Counselor 3 years

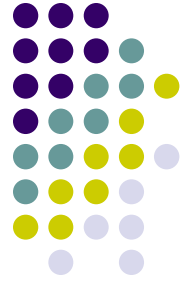




FEDERAL REGULATIONS



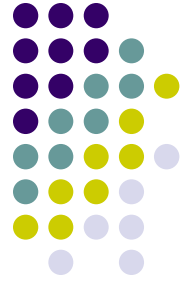
US DEPARTMENT OF AGRICULTURE



- Animal and plant health inspections
- Agricultural exports / outlook
- Land and water conservation
- Labeling and food safety
- Renewable energy ventures
- Statistics and market information
- Marketing services www.ams.usda.gov



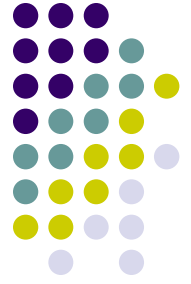
US DEPARTMENT OF COMMERCE



- Export assistance
- International trade
- Patents and trademarks
- Coastal and marine resources
- Contracting opportunities
- Minority business development



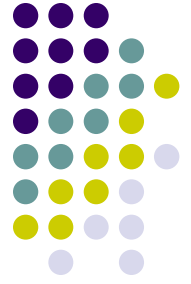
US ENVIRONMENTAL PROTECTION AGENCY



- Air quality
- Clean water
- Cleanup
- Hazardous waste
- Lead, mercury
- Pesticides
- Wetlands



US DEPARTMENT OF LABOR



- Labor Laws

EEO

FMLA

OSHA

Work hours

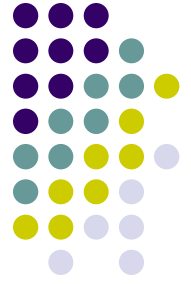
Minimum wage

Overtime

- Hiring and job training
- Drug-free workplace
- Health plans and benefits
- Government Contracts
- Unemployment insurance
- Youth workers
- Labor statistics



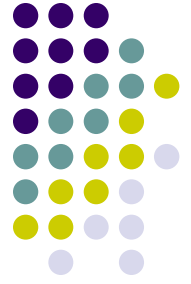
FEDERAL TRADE COMMISSION



- Credit reporting regulations
- Mail order rules
- Packaging and labeling
- Antitrust laws
- Franchises
- Alternative fuels



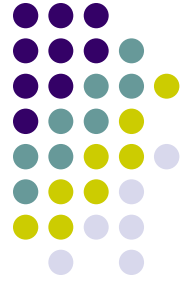
INTERNAL REVENUE SERVICE



- Taxes
- Independent contractors
- Tax exemption
- Tax scams
- Tax shelters
- Barter



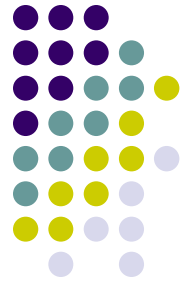
US SMALL BUSINESS ADMINISTRATION



- Government Contracts www.fedbizopps.gov
- S.C.O.R.E. www.score.org
- Business planning
- Minority business development; HUBZones
- Financial assistance
 - business and disaster lending
- Reports, statistics, studies
- Veterans entrepreneurship

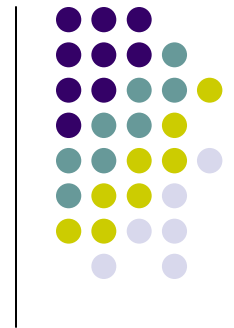


OTHER FEDERAL AGENCIES



- US Copyright Office
- US Immigration and Naturalization Service
- US Patent & Trademark Office
- US Veterans Administration
- Minority Business Development Agency

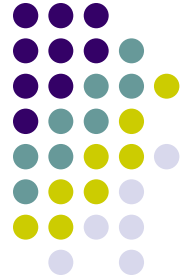




STATE REGULATIONS



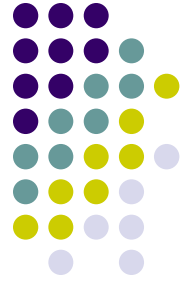
NC SECRETARY OF STATE



- Corporate forms and information
- Trademarks
- Securities
- Charitable solicitation licensing
- Land records management
- Uniform commercial code



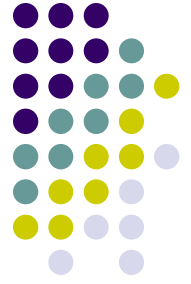
NC DEPARTMENT OF COMMERCE



- Business License Information Office
 - licensing, permits
- Financial and technical assistance
- Industry and labor information
- Employer forms
 - sales and use tax
 - withholding, unemployment tax
 - workers compensation
 - new hire report



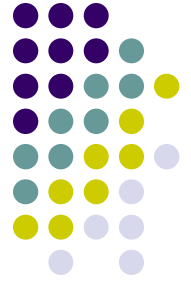
NC DEPARTMENT OF COMMERCE



- Manufacturing support
- Workforce training
- New markets, exports
- Government contracting
- Technology transfer
- Occupational boards
- Incentives



NC DEPARTMENT OF AGRICULTURAL AND CONSUMER SERVICES



- Licenses and permits
- Farmers markets
- Soil testing
- Plant conservation and inspection
- Agritourism
- Pest control



NC DEPARTMENT OF ENVIRONMENTAL AND NATURAL RESOURCES



- Air quality rules, policies, regulations
- Hazardous waste, brownfields, wetlands
- Scrap tires, underground tanks
- Permits, licenses and certifications
- Pollution prevention, recycling
- Specific industries
 - automotive, dry cleaners, printing



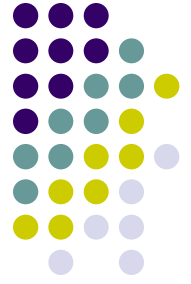
NC DEPARTMENT OF LABOR



- Workplace safety guides
- OSHA regulations and forms
- Industry hazard alerts
- Apprenticeship and training
- Employment discrimination and mediation
- Wage and hour regulations



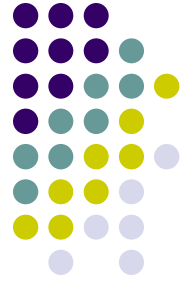
OTHER STATE AGENCIES



- Employment Security Commission
 - Job orders
 - Unemployment claims
 - Labor market
- Department of Revenue
 - State taxes
 - Forms and instructions
 - Surplus property



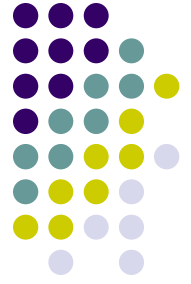
LOCAL AGENCIES



- County Register of Deeds
 - Assumed name certificate
- County Tax Department
- County Planning Department
 - Zoning
 - Inspections
 - Home businesses



OTHER LOCAL RESOURCES



- Chambers of Commerce
- Community College Small Business Centers
- UNC Small Business and Technology Development Centers
- Service Corps of Retired Executives (SCORE)
- NC Institute of Minority Economic Development
- Women Business Centers
- Self Help Credit Union



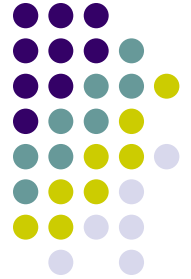
ALSO



- Uniform Code Council (for bar codes)
- Institutes of Government Library (for industry research)



Contact Us



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