



# Epsilon Sigma Phi

FALL 2005 NEWSLETTER XI CHAPTER

## President

Dee Shore  
NC State University  
Campus Box 7603  
Raleigh, NC 27695-7603  
[dee\\_shore@ncsu.edu](mailto:dee_shore@ncsu.edu)  
919-513-3108

## Vice President

Barbara Dunn Swanson  
Randolph County Center  
2222-A S. Fayetteville Street  
Asheboro, NC 27205  
[barbara\\_swanson@ncsu.edu](mailto:barbara_swanson@ncsu.edu)  
336-318-6005

## Secretary

Tammy Kelly  
Lenior County Center  
1792 Highway 11/55  
Kinston, NC 28504  
[tammy\\_kelly@ncsu.edu](mailto:tammy_kelly@ncsu.edu)  
252-747-5831

## Treasurer

Art Bradley  
Edgecombe County Center  
P.O. Box 129  
Tarboro, NC 27886  
[art\\_bradley@ncsu.edu](mailto:art_bradley@ncsu.edu)  
252-641-7815

## Past President & Advisor

Carolyn Langley  
Randolph County Center  
2222-A S. Fayetteville Street  
Asheboro, NC 27205  
[carolyn\\_langley@ncsu.edu](mailto:carolyn_langley@ncsu.edu)  
336-318-6000

## Annalist

Stan Dixon  
Greene County Center  
229 Kingold Blvd. Ste E  
Snow Hill, NC 28580  
[stan\\_dixon@ncsu.edu](mailto:stan_dixon@ncsu.edu)  
252-747-5831

## “Strengthening Our Capacity” is theme of 2005 state ESP meeting

Mark your calendar today and plan to attend the XI Chapter, ESP State Meeting at the Ernest and Ruby McSwain Extension Education and Agricultural Center in Sanford on Nov. 18.

The theme is “Strengthening Our Capacity ... Continuing the ESP Tradition.” The meeting will encourage our membership to renew friendships, recognize our peers and promote professionalism in our

work with the people of North Carolina.

Current members, prospective members, life members and other retirees are cordially invited and encouraged to attend. See inside for registration information.

### Tentative Schedule

*9:30 a.m.*  
Registration  
Social for retirees and current members  
Silent auction begins

*10:30 a.m.*

Welcome and featured speaker (details to come!)

*Noon*

Luncheon  
Silent auction ends  
Business meeting (new member recognition, awards celebration and installation of 2006 officers)

*2:30 p.m.*

Adjourn

— Barbara Dunn Swanson

## Ort to be recognized at national ESP meeting



Dr. Jon F. Ort, state Extension director, was recently named southern

region winner of Epsilon Sigma Phi’s Administrative Leadership Award. He will be honored at ESP’s national meeting in Colorado Springs in November.

In his 10 years as Extension director, Dr. Ort has

led the way in ensuring that citizens in rural, suburban and urban communities have access to the research-based knowledge of our land-grant universities. Today, North Carolina Cooperative Extension is the third largest Extension program in the nation.

Writing in support of Ort’s nomination, Dr. Ronald A. Brown, the executive director of the Association of Southern

Region Extension Directors, noted, “Not only is Dr. Ort a quality individual and leader, he knows how to be successful ...

“He focuses on the goals of the organization; he is competent, builds up others, develops good partners and teams, and does not get distracted by unimportant activity,” Brown wrote. “He is articulate, honest, dependable and professional.”

# Silent Auction to be featured at state meeting Nov. 18



*Designer jewelry ...  
Gift baskets ...  
Pottery with clover ...  
Weekend at the beach ...  
AND MUCH MORE!*



Plan to support the XI Chapter by bidding on the items to be auctioned at the state ESP meeting in November.

Proceeds will go to chapter activities — and to help keep your annual dues low!

Pictured are just a few of the many items that will be featured.

And if you have an item you'd like to donate, please contact Barbara Dunn Swanson, our state president-elect, at [barbara\\_swanson@ncsu.edu](mailto:barbara_swanson@ncsu.edu).

## Register now for the 2005 State Meeting

*This year's state ESP meeting will give members a chance to network with colleagues and recognize innovation and excellence. See front page for details.*

**Name** \_\_\_\_\_

**Title** \_\_\_\_\_

**Address** \_\_\_\_\_

**Phone** \_\_\_\_\_ **County:** \_\_\_\_\_

**Total Enclosed** \$ \_\_\_\_\_

- \$25.00 for meeting registration
- \$40.00 for 2005 ESP Membership Dues\*
- \$10.00 2005 New Member Initiation Fee\*

Registration deadline is Nov. 4, 2005. Please send this form with payment to: Art Bradley, Edgecombe County Center, P.O. Box 129, Tarboro, NC 27886, [art\\_bradley@ncsu.edu](mailto:art_bradley@ncsu.edu), 252-641-7815.

*NOTE: 2005 Epsilon Sigma Phi membership dues are due by January 20, 2006. While you have your checkbook out, consider paying your dues. You'll also have an opportunity to pay your dues at the annual meeting*

## '06 dues can be paid at the state meeting

Membership in Epsilon Sigma Phi is open to those Extension professionals who have completed three years of service and who have exhibited excellence in service.

Members continue to provide leadership and excellence in Extension throughout their career and during retirement.

To continue receiving ESP member benefits, you can pay your dues at the annual meeting or use the form at the left to pay in advance.

# Nominations due Sept. 16 for state recognition

Epsilon Sigma Phi's Xi Chapter is accepting nominations for its 2005 Awards and Recognition Program. Winners in the categories listed here will be recognized at the state ESP meeting on Nov. 18.

Please nominate deserving co-workers for these awards before the deadline of 5 p.m. Friday, Sept. 16. Individuals wishing to be nominated should ask a co-worker to make the nomination.

## RECOGNITION CATEGORIES

**Bernadette Watts ESP Professional Improvement Scholarship** is a \$500 award to increase an ESP member's professional competencies. Can be used for study leave, graduate courses or other projects contributing to professional improvement. Priority goes to those proposing study leave leading to a degree. Applicants must present strong professional improvement plans and be recommended by their supervisors.

**Visionary Leadership Award** honors an Extension professional and ESP member who has demonstrated visionary leadership resulting in new direction of Extension programs.

**Continued Service Recognition** honors an experienced Extension professional and ESP member with 20-plus years of experience who has exhibited continued excellence on a state, regional and/or national level. Nominees must have received state DSA award at least five years ago.

**Distinguished Service Award** recognizes an ESP member who has contributed significantly to state Extension program planning and delivery for more than 20 years. ESP members only.

**State Friend of Extension** recognizes a non-Extension person who has given outstanding public service and support to state Extension programs.

**State Meritorious Support Award** recognizes staff members who, over time, have shown support for Cooperative Extension's mission, program and professional staff. Such persons include secretaries, program assistants, print shop operators, computer operators and others. The winner is not necessarily an ESP member.

**Administrative Leadership Award** recognizes an Extension professional and ESP member with noteworthy administrative enthusiasm, performance and accomplishment during his or her Extension career (10 years or more). Administrative leadership may be at county, regional, state, program, department or national level.

**Mid-Career Service Award** honors an Extension professional and ESP member with 10 to 20 years service who has contributed significantly to Extension programs in work area.

**Early Career Service Award** honors an ESP member who has shown ability (in less than 10 years) to plan/deliver Extension programs in work area.

**Team Award** honors a team that has contributed significantly to the state's response to the national initiatives. At least 50% of the team members eligible for ESP membership must be current members.

**Diversity/Multicultural Award** recognizes an individual and a team for outstanding efforts and accomplishments in achieving and sustaining diversity in Extension, its programs and/or audiences. At least 50% of the team members eligible for ESP membership must be current members. Individual nominee must be current ESP member.

**International Award** honors an ESP member who has contributed to Extension in other countries through state and/or overseas work.

**Retiree Service Award** recognizes retired Extension professionals for continued contributions and outstanding service. ESP members only.

**County Performance Award** recognizes a total Extension program concept by the county staff in resource utilization that results in significant changes in the lives and actions of county residents. All counties are eligible to submit applications, and one county per Extension district will be recognized.

The following Web site provides forms and additional information: <http://www.ces.ncsu.edu/assn/esp/awards/awards2005.html>

# Time to change bats? Or time to pitch in?

*I never blame myself when I'm not hitting. I just blame the bat. And if it keeps up, I change bats. After all, if I know it isn't my fault that I'm not hitting, how can I get mad at myself?*

Of course, that's baseball great Yogi Berra talking. But isn't it all of us on a given day? Sometimes when we're not performing to our highest potential, we don't know just what is holding us back.

This year's state Epsilon Sigma Phi meeting in November gives us a chance to consider not so much what's holding us back but what we, individually and collectively, can do reach our potential.

The theme is "**Strengthening Our Capacity,**"

and you can find out more by reading the front page article and watching your email for more information.

Meanwhile, I hope you'll be on the lookout for information about the capacity-building Epsilon Sigma Phi campaign called "**Going for the Gold.**"

Our chapter is participating in this national effort to set up a \$500,000 endowment.

The campaign will make funds available for scholarships for profes-

sional development opportunities and graduate study, for public policy internships; for developing educational materials; for supporting research that enhances local educational programming; and recognizing excellence among Extension professionals.

About \$220,000 is needed to make the goal.

Members of our chapter have benefited from these programs in the past, and with your support of this campaign our members will

continue to benefit well into the future.

Think about the potential we could unlock if each of us gave generously of our time, our talents and our resources. We'd definitely be batting a thousand.

I hope to see you in November, and in the meantime, have a great summer. (And remember what Yogi always said: "It ain't the heat, it's the humility.")

— *Dee Shore*  
*Xi Chapter President*

## Epsilon Sigma Phi, Xi Chapter

Barbara Dunn Swanson, Chapter Vice President  
Randolph County Center  
North Carolina Cooperative Extension  
2222-A S. Fayetteville St  
Asheboro, NC 27205

